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🚩 Nationalities: French - Luxembourgish

Production Manager
&
Industrial Transformation

Professional Summary :

As a Senior Operations Manager with over 20 years of experience in complex industrial environments focused on operational excellence, I transform strategic challenges into concrete results. A change management specialist, I unite teams around a culture of sustainable performance, ensuring optimized workflows and strict adherence to SQCD standards in high-stakes contexts.

Leadership and Teams: Proven track record of successfully managing teams of up to 32 people (3 shifts). I am a unifying leader who develops skills and ensures alignment between Safety, Quality, and Performance.

Continuous Improvement: Expertise in improvement methodologies (TPM, Standards, Audits), project management focused on optimizing workflows and reducing costs.

ross-Functional Skills: Ability to manage complex projects (production line commissioning), excellent SAP proficiency (Expert/Trainer), and strong proficiency with digital tools (VBA, Home Automation, Networking).

Objective: To leverage my leadership and organizational skills within a new industrial or service organization as a Manager or Project Manager.

Education

University of Orléans *(2016 - 2018)*

Bachelor's Degree in Industrial Production Management within the field of Science, Technology, and Health, specializing in Production Unit Management

Aforest *(2010 - 2011)*

Master's Degree in Management, Level 2

Aforest *(1995 - 1997)*

Vocational Baccalaureate in Industrial Technology / Technician

Technical & Software Skills

Professional Experience

ASCOMETAL **Hagondange**

Head of Finishing Support Department
(Juillet 2025 – Janvier 2026)

- ✓ Manage and develop teams, ensuring adherence to procedures and fostering a positive work environment.
- ✓ Implement action plans to improve performance and resolve operational issues.
- ✓ Lead improvement projects, optimizing methods, tools, and production flows.
- ✓ Manage quality by ensuring proper document management and analyzing internal and external results.
- ✓ Facilitate communication between management and teams, ensuring the effective transmission of information
- ✓ Identify problems, listen, analyze, and make decisions.

Production Manager

- ✓ **ERP**: SAP proficiency (Expert and Internal Trainer).
- ✓ **Office Automation**: Proficient in Microsoft Office Suite and VBA programming in Excel.
- ✓ **Web/Code**: Strong computer skills (since 1996), debugging and programming in PHP, MySQL, and Python.
- ✓ **Design**: 3D design with SolidWorks and 3D printing.
- ✓ **AI**: Use of prompts and variables for home automation.
- ✓ **Home Automation**: Management and programming using Home Assistant.
- ✓ **Networking**: Planning, physical design, allocation, management, and network maintenance.
- ✓ **Cameras**: Installation and configuration of multiple NVRs and network surveillance cameras.

Skills & Languages

- ✓ Rigor, autonomy, and excellent prioritization skills.
- ✓ Active listening skills and strong analytical abilities.
- ✓ Natural leadership: ability to motivate, unite, and coach a team.
- ✓ High agility and ease of integration into new environments.
- ✓ Proactive and resourceful in the face of challenges.
- ✓ Excellent interpersonal skills and diplomatic communication abilities.
- ✓ English: Level B1 (TOEIC 2024). *Currently being improved*
- ✓ French: Native speaker.
- ✓ Luxembourgish: *Currently learning*

Miscellaneous & Certifications

- ✓ H0B0 and SST (Workplace First Aid Responder) certified.
- ✓ Sports: Kitesurfing, CrossFit.
- ✓ Art: Guitar (4 years at the Amnéville Conservatory).
- ✓ DIY: Electrical work, air conditioning installation, welding, etc.
- ✓ Volunteering: Condominium Association President.
- ✓ Mobility: Driver's licenses (A & B) + own vehicle

(Mai 2009 – Juillet 2025) - 16 ans

- ✓ Supervision of 32 employees (permanent and temporary) in a 3x8 environment, ensuring cohesion and motivation. Crisis and Conflict Management
- ✓ Supervised a maintenance team of 3 electricians and 3 mechanics. Managed personnel and prioritized tasks.
- ✓ Supervised a team of 6 people dedicated to loading trucks for international shipments. Managed CMR documents, products, loading plans, and resolved issues related to the transport of goods.
- ✓ Responsible for achieving production targets (volumes, deadlines) with a constant focus on the Safety/Quality/Hygiene triad.
- ✓ Identification of training needs, skills development for employees, and proactive management of internal communication.
- ✓ Leading improvement projects, creating operational standards, and rigorously monitoring key performance indicators (KPIs).
- ✓ Supervising timekeeping, monitoring absenteeism, and preparing variable payroll elements.
- ✓ Leading management rituals (job briefings, safety briefings) and leading working groups dedicated to continuous improvement to optimize production flows.
- ✓ Presenting technical and organizational projects to management and implementing operational improvement solutions (such as Lean Manufacturing, 5S, or Kaizen).
- ✓ Risk Management and HSE: Conducting safety audits, risk analyses, and implementing the HSE policy in the field.

APU Project Manage
(Juillet 2007 - mai 2009) - 1 an 9 mois

- ✓ Managed a team of 5 people,
- ✓ Production planning.
- ✓ Commissioned a new production line.
- ✓ Liaised with subcontractors.
- ✓ Improved existing processes, implemented continuous improvement initiatives, and fostered employee engagement.
- ✓ Implemented safety and quality procedures.
- ✓ Shipped products internationally.

Line C Area Technician
(Juin 2004 - juillet 2007) - 3 ans 1 mois

- ✓ Managed a team of 12 people
- ✓ Performed Total Productive Maintenance (TPM)
- ✓ Covered for the shift supervisor during absences.

Production Operator
(Octobre 1995 - juillet 2007) - 11 ans 10 mois

- ✓ Proficient in production tools.
- ✓ Performed basic troubleshooting.
- ✓ Followed instructions.2404